

# **SPRINGFIELD PUBLIC SCHOOL**

## **STUDENT POLICIES - AMERICANS WITH DISABILITIES ACT -**

It is the policy of the Springfield Public School District to comply with the provisions of the Americans with Disabilities Act. The ADA prohibits discrimination against qualified individuals with disabilities on the basis of their disability. The ADA provides, in part, that qualified individuals with disabilities shall not be excluded from participating in or be denied the benefits of any program, service or activity offered by this District.

The ADA requires that all programs, services and activities, when viewed in their entirety, are readily accessible to and usable by qualified individuals with disabilities. This District must communicate effectively with individuals who have speech, visual and hearing impairment participating in, or benefiting from, this District's programs, services, or activities to afford equal opportunities.

The district is in the process of doing a self-evaluation and a transition plan (which examines physical barriers) of its current services, policies, and practices for non-discrimination on the basis of disability. All interested persons, including individuals with disabilities or organizations representing individuals with disabilities, are invited to participate in this self-evaluation process by submitting comments. Please contact your local school official or district superintendent for more information.

Also, should you wish to review the ADA or its interpretive regulations, ask questions about your rights and remedies under the ADA, request a reasonable modification to their District's policies, practices, or procedures, participate in the self-evaluation process, or file a written grievance with the district alleging noncompliance with the ADA, please contact the District's Designated Coordinator for the ADA listed: Keith J. Kottke, Superintendent, Springfield Public School, 12 South Burns Avenue, Springfield, MN 56087. Telephone 507-723-4283.